

ANNUAL IMPACT REPORT

2023



FISHERS
youth
Assistance
PROGRAM



A NOTE FROM OUR BOARD PRESIDENT

Over the past year, Fishers Youth Assistance Program (FYAP) sought to remain a steady source of gap coverage in our community. With many in our community being adversely impacted by economic uncertainty, the need we saw grew in 2023. It is during these challenging times that our youth and families need us the most. Fortunately, Fishers is a city full of those who care and who want to help. I am incredibly proud of our board, staff and volunteers for all they accomplished in 2023.

In November, FYAP hosted an in-person event to celebrate and recognize the contributions of our donors and volunteers. This event, called an “Evening of Gratitude” not only recognized the effort of countless volunteers and community members, but also generated nearly \$50,000 in contributions from our generous residents and corporate partners. Additionally, FYAP was awarded \$240,000 in grant money this year.

In 2023, our board sought to continue efforts in a number of key areas including:

- Staff received 209 new referrals for family support
- Summer Meals Program served more than 640 youth
- Continued to grow our Anchor Tutoring Program and initiated an effort to add a part-time program coordinator
- Provided stop-gap services to families in transition
- Continued to support food insecurity programs (Summer Meals & Snack Attack)
- Grew volunteer base to support increased need across meals and tutoring programs

People have asked me what makes FYAP different. It is a public – private partnership that involves multiple jurisdictions as well as a volunteer non-profit arm. It is also a prevention-based approach to help steer kids toward a path where they can reach their greatest potential. What makes FYAP different is the wrap-around support provided to families, caregivers and parents. It is the home stabilization that occurs from the onset that then allows for additional supports, such as tutoring, mentoring, and extracurriculars to have their impact.

Together, so much is possible.

Anderson Schoenrock

BOARD PRESIDENT, FISHERS YOUTH ASSISTANCE



OUR TEAM

FYAP BOARD & STAFF

EXECUTIVE COMMITTEE

Anderson Schoenrock, President
Paul Count, Treasurer
Jessica Billingsley, Secretary
Leah McGrath, Past President

BOARD OF DIRECTORS

Andrea Burow	Becky Lee
Lynda Carlino	Mekey McAllen
Bryn Cieciera	Maggie Saddler
Michelle Fullhart	Sneha Shah
Ty Gerig	Dr. Arman Siddiqui
Kim Goss	Kate Smith
Denise Huston	Kevin Umberger
Susan Knight	Cathy Worrall

COMMITTEE CHAIRS

Anchor Tutoring:	Andrea Burow Becky Lee Cathy Worrall
Development:	Leah McGrath
Marketing & PR:	Ty Gerig
Meal Programs:	Lynda Carlino Bryn Cieciera

MEAL PROGRAMS COORDINATOR

Kristie Bradford

EARLY INTERVENTION ADVOCATES

Dee Chandler
Trisha Straus

EX-OFFICIO MEMBERS

Hon. Paul Felix, Circuit Court Judge - departed Summer '23
Hon. Michael Casati, Superior Court Judge
Lt. Darrin Emmons, Fishers Police Department
Megan Baumgartner, City of Fishers
Brooke Lawson, HSE Schools - departed Summer '23
Molly Kirwan, HSE Schools - joined Fall '23
Tricia Akers, Executive Director, HCYAP



THANK YOU FOR YOUR MANY YEARS OF SERVICE TO FYAP, JUDGE FELIX & BROOKE!

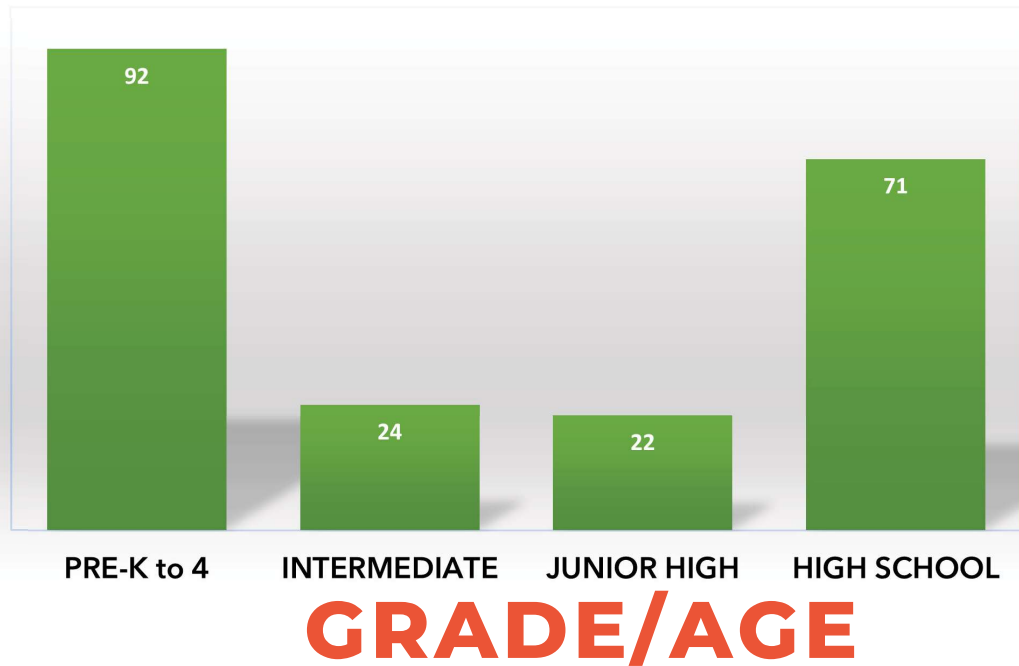
FYAP STAFF SERVICES & SUPPORTS

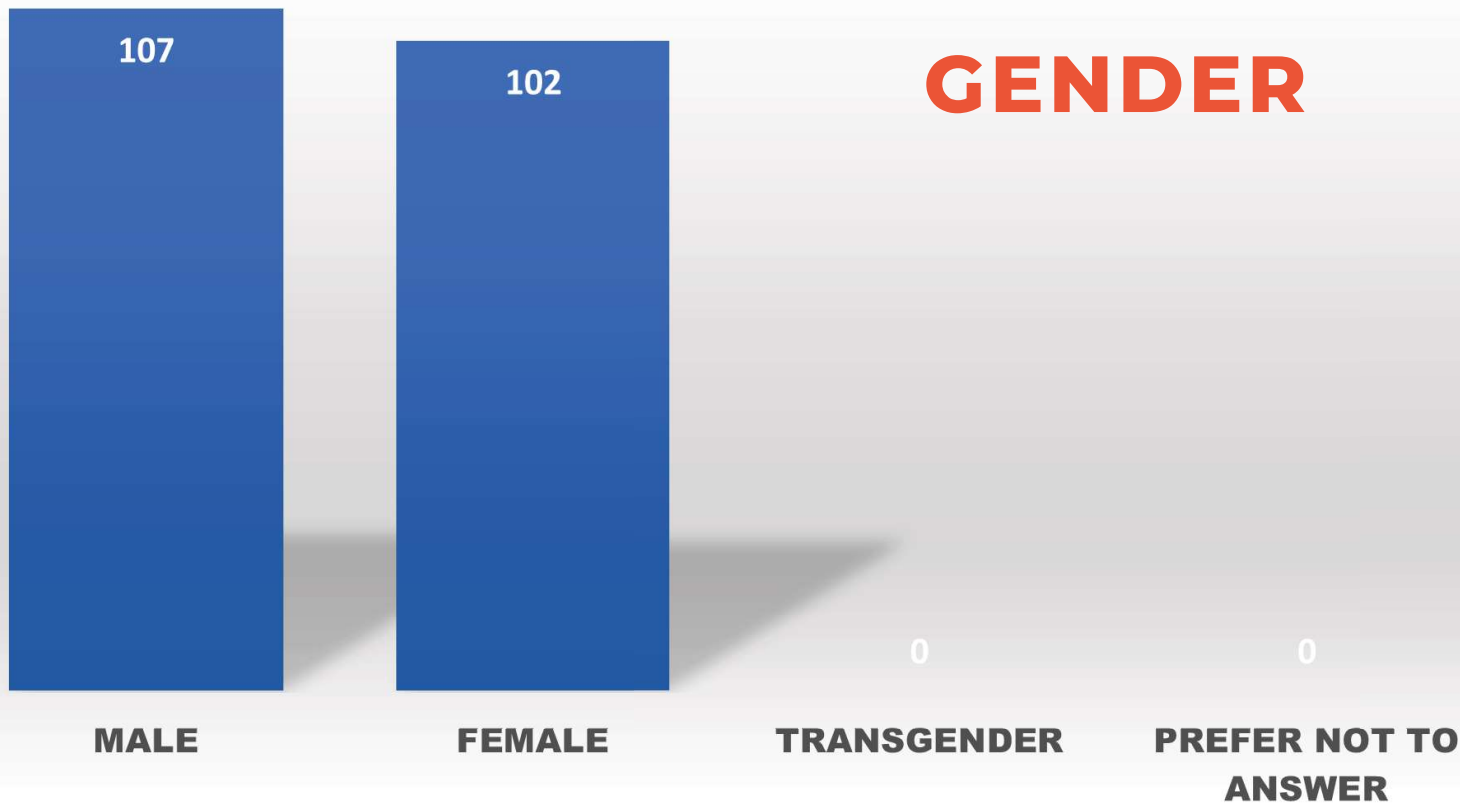


209 Referrals (Jan. 1 - Dec. 31, 2023)

261 total # of youth served (Jan. 1 - Dec. 31, 2023)

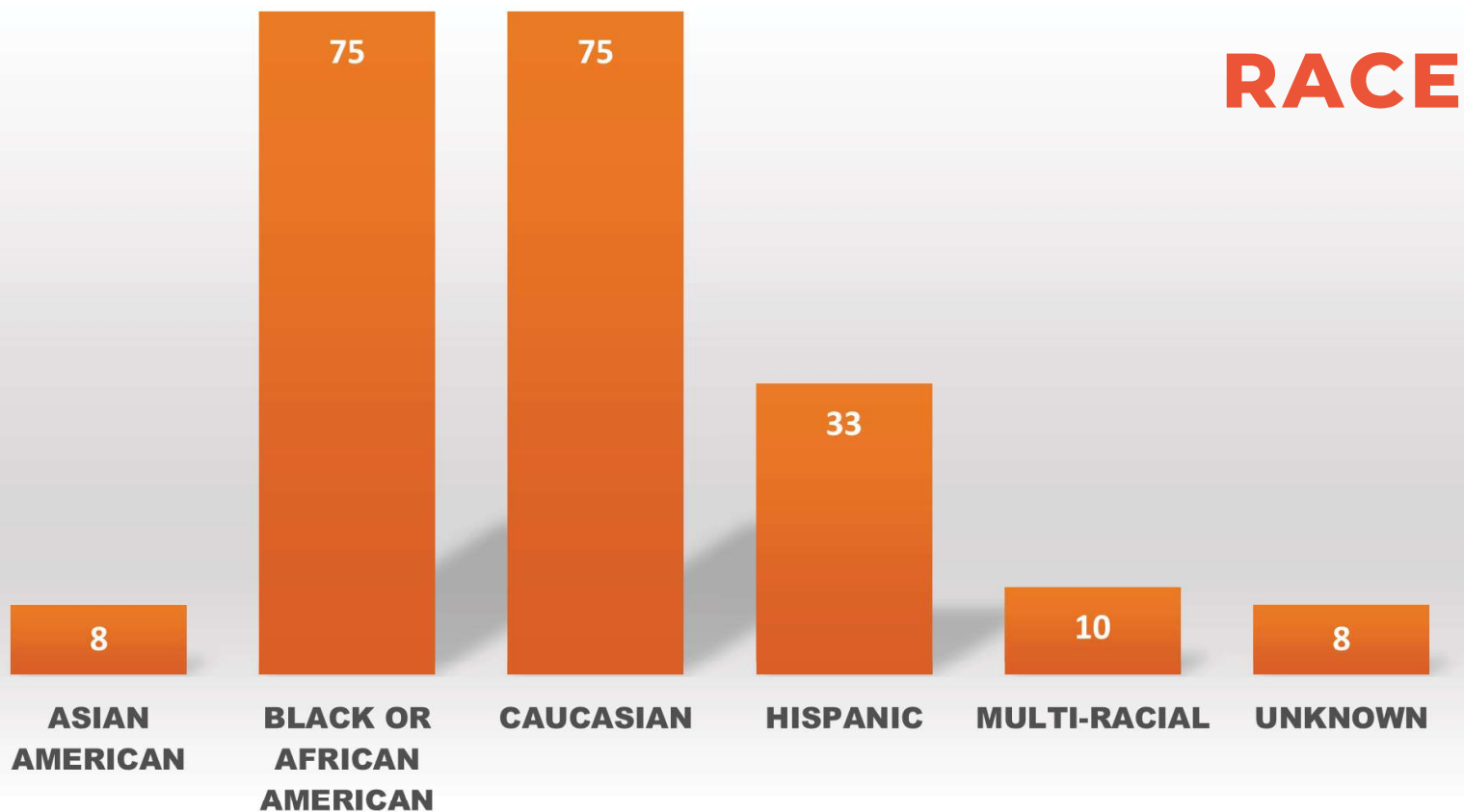
1881 Referrals (Since February 2014)





FYAP STAFF

SERVICES & SUPPORTS - CONTINUED



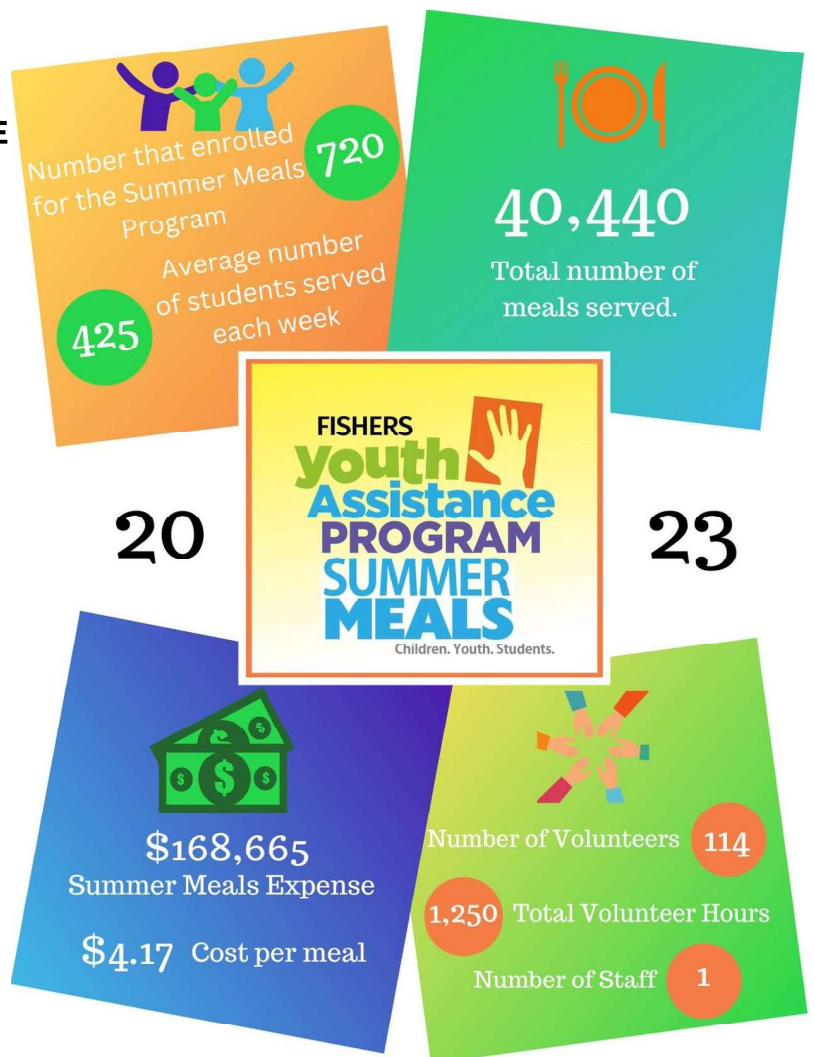
FYAP PROGRAMS

SUMMER MEALS

The mission of the Summer Meals Program is to provide breakfast and lunch during the summer months to HSE school district students that qualify as being food insecure to ensure no child goes hungry.

The program began in the summer of 2017 with the assistance of several community partners including township trustee offices, local churches, Good Samaritan Network, Hamilton County Harvest Food Bank as well as individuals and sponsors. The initial summer served 185 students. The program has grown over the years allowing us to provide meals to even more HSE students throughout the Summer months.

Like many, our costs were affected by inflation and food availability, but we did our best to provide for all of those in need. Food was donated by larger organizations such as Good Samaritan, Hamilton County Harvest Food Bank and Northview Church while smaller groups and individuals offered financial and in-kind support. In addition to the HSE Foundation (the HSE Foundation Turnover Hunger Food Drive) and Fishers Police Department (Pack the Cruiser) FYAP joined forces with HSE Schools and the Fishers community for two large food drives. They were extremely successful with well over 9,300 items collected and shared with our Summer Meals families.



From Summer Meals participants ...

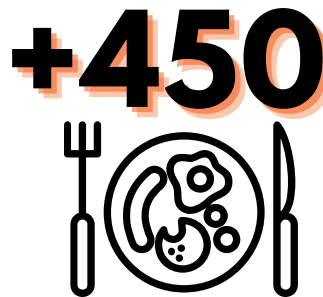
“So grateful for each and everyone of you who serve and love us well! Thank you, thank you, thank you. We fell behind and were in a rough spot and it helped us out a lot!! You guys are very well organized & we will be forever grateful for your program & people who make it go around.”

“Thank you for everything you do! This program has been really helpful for my family, we appreciate all that FYAP has done to help not just us, but the community.”

FYAP PROGRAMS

SUMMER MEALS - CONTINUED

Food was distributed from our permanent location on 96th Street and once again passed out utilizing a drive through system. Families and volunteers prefer this method so we will continue using it in the future. In addition to the food, we also had local organizations distribute items to our families. Basket of Books provided new or gently used books for kids two different times this summer. HamCo Love provided monthly feminine hygiene products 3 times during the summer to our families. Fishers Parks, Hamilton East Public Library, Fishers Health Department and Mudsock Youth Athletics also provided items like memberships, sport-related activities, and vaccinations to our families throughout the summer. These are partnerships that FYAP and the Summer families truly value! Based on past survey results, we provided family meals in addition to individual student food 5 of the weeks during the summer. A great deal of this food was provided through food drives, Northview Church and other food collections held during the summer.



meals were provided weekly to HSE students without city funding and was run by a local, non-profit, volunteer organization. The community has come to depend on this program, especially as many face very challenging financial times.

MAJOR SUPPORTERS INCLUDE:

- Care Institute
- HSE Foundation/Food for Thought
- Good Samaritan Network
- St. Louis de Montfort
- Tri Kappa
- Northview Church
- Fishers Police/Pack the Cruiser
- Hamilton Hills Church
- Meijer
- City of Fishers Leadership Team & First Responders
- Eastern Star Church
- St. George Orthodox Church
- HSE Staff and Administrators

THANK YOU FOR THE SUPPORT!

We also want to thank and recognize the numerous volunteers from local corporate offices as well as the many, many individual community members, some of whom volunteered week after week! As in the past, it was an amazing outpouring of community support.

FYAP PROGRAMS

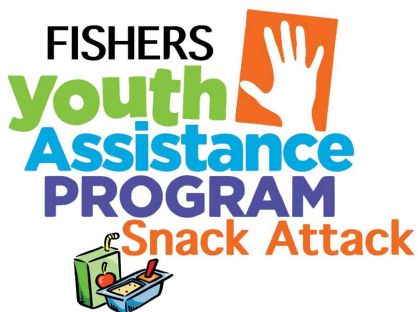
SNACK ATTACK



Snack Attack served an average of 420 students per week for the 2022-2023 school year. All schools in the HSE school district including the Academy, FOCUS and preschool programs were supported. A total of 32 weekly distributions from September through May net an approximate total of 13,400 snack bags and 93,600 individual snack items. Once again, families were able to pick up snack bags over Winter and Spring breaks at the HSE Central Office.

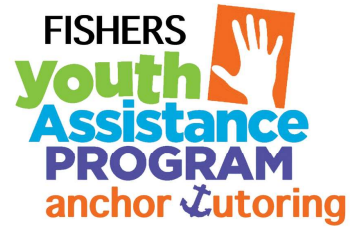
Various groups and individuals make up a large pool of volunteers who assist in bagging snack items, delivering bags to schools, organizing food drives, and counting inventory. The HSE Exceptional Learners program assists weekly in delivering bags to various buildings.

FYAP was again the beneficiary of the HSE schools food drive that resulted in a collection of over 32,000 food items. A collaborative with the HSE Foundation "Turnover Hunger" is an annual district wide food drive that both Snack Attack and Summer Meals are fortunate to be a part of.





SUMMER BRIDGE



2023 Summer Bridge spent two weeks going back in time at Conner Prairie. Youth, volunteers and Staff enjoyed studying history and STEM subjects ranging from flight to agriculture. High school students volunteered, adding additional enrichment and fun to the camp!

+160
REMEDIA
TION
HOURS

82
STUDENTS

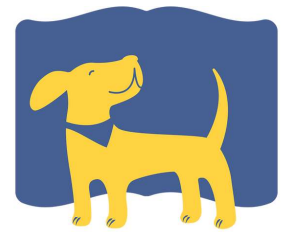
+225
VOLUNTEER
HOURS

FYAP PROGRAMS ANCHOR TUTORING

30
ELEMENTARY
STUDENTS

+180
READING
HOURS

Paws to Read continues to be a program offered in collaboration with Paws & Think to elementary buildings. Geared at building reading skills in a non-threatening environment, students read to a therapy dog for 15-20 minutes in each session for a full school year.

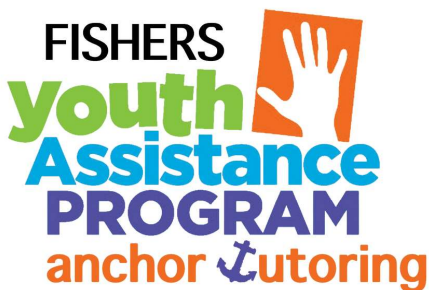


PAWS TO READ

A paws&think PROGRAM

1:1 Tutoring sessions serve as the backbone to FYAP Tutoring services. Through community volunteers and payment arrangements with HSE teachers, FYAP clients are provided individualized academic remediation sessions arranged by FYAP Staff. At Fishers Elementary we collaborated on an afterschool program with staff where students received directed remediation services by staff in the areas of reading and math.

+100
HOURS OF
REMEDIA
TION





Our 2023 Career Development served 11 high school aged students. The program spent 2 weeks connecting students to resume building, career, and vocational education as well as community service projects.

Working with the following partners, youth traveled around Hamilton County and Indianapolis learning about various career fields as well as providing needed volunteer hours:

- NobleCause
- Ascension St. Vincent-Fishers
- Ivy Tech-Noblesville
- Fall Creek Township Trustee
- Delaware Township Trustee
- City of Fishers
- Hamilton County Humane Society
- Indiana DOT
- Gaylor Electric
- The Pursuit Institute
- Hub & Spoke

+530

hours of completed service projects and career development sessions



FYAP PROGRAMS CAREER DEVELOPMENT

FYAP PROGRAMS

HOLIDAY HELPERS

Due to the high costs to provide for basic needs, many families this year were facing hard decisions when looking at providing holiday cheer to their children. Due to the help of this wonderful community, however, FYAP offered a bridge of support to 41 families across the 2023 holiday season. Funded entirely by donations, FYAP was able to meet the needs of every family who registered for assistance.



Additionally, through the generosity of our sponsors, FYAP families received more than just gifts. Many sponsors supplied toiletries, household cleaning items and personal hygiene products as well as food and gift cards.

54
FAMILY
MEALS

Finally, due to the generosity of the members of **St. George Orthodox Church**, we were able to ensure FYAP families had a Thanksgiving meal to enjoy!

FYAP PROGRAMS

YOUTH CANINE

It has been a challenging year for those in the animal rescue world. During COVID-19, when many were home, adding a four-legged family member became so common that many shelters were empty. Nearly three years after the pandemic, however, those animals are arriving at the Hamilton County Humane society as well as many other animal rescues in record numbers. Amazing staff members have cared for over 100 dogs daily in offices, kennels and classrooms.



paws & think

Trying to offer any supports to help the surrendered dogs find and stay in their 'forever' home, the students and volunteers of the Hamilton County Youth Canine Program enjoyed two training sessions in 2023. Teaching skills from basic to advance obedience, youth have given their time and hearts to the effort!



14
YOUTH
PARTICIPATED

14
DOGS
TRAINED



+250
VOLUNTEER
HOURS

MARKETING AND PUBLIC RELATIONS

Fishers Youth Assistance Program expanded outreach to key community stakeholders in 2023 by highlighting a variety of activities throughout the year. We shined the spotlight on several FYAP programs and events, including recognizing donors and sponsors of our annual Mayor's event, Summer Meals and Snack Attack programs, and expressing gratitude for our partner organizations and individuals who support our programs.



FOLLOWERS – 1,221

- 1,504 INTERACTIONS - **UP 128%**
- 231 TOTAL POSTS



FOLLOWERS - 322



FOLLOWERS – 621

- NEARLY 75,000 IMPRESSIONS - **UP 30 %**
- ENGAGEMENTS - 1,865 - **UP 10 %**
- MORE THAN **8% AUDIENCE GROWTH**
- 238 TOTAL POSTS - **DOUBLE PREVIOUS YEAR**



88%

of the followers of FYAP social media channels are women between the ages of 35-54

FINANCIAL HIGHLIGHTS

2023

Fishers Youth Assistance, Inc. (FYA) is organized as a 501(c)(3) under the Internal Revenue Code and is dedicated to raising money to support the efforts of the Fishers Youth Assistance Program (FYAP) Early Intervention Advocates as they work with youth who may be in crisis or at-risk, and food programs to support these families. All fundraising is designed to maximize the use of the revenue raised to support the FYAP program. Please note: Due to reporting Revenue and Expenses on a Cash Basis, the timing match of the two does not always coincide. Below are some specific highlights of the year 2023:

- FYA continued our community-based fundraising through events and grant righting. By partnering with the Mayor of Fishers at our annual giving event, FYA was able to raise over \$48,000 to ensure the support of the day-to-day activities of FYAP and its staff in the coming year.
- In 2023, FYA received two significant grants. A \$200,000 grant was received to fund our Tutoring Remediation Program, which will be utilized equally over the next three-years to support tutoring children who may be falling behind due to the pandemic.
- The second grant came from a family foundation which focuses on the educational needs of communities. The \$40,000 Grant will be utilized in the coming year to also support remediation programs offered by FYAP.
- FYA and FYAP were able to keep their Operating Leverage at nearly 9 to 1, meaning for every dollar of Operating Expense, we were able to spend \$9 on affected youth. Thank you to the tremendous volunteer effort that enables FYAP to perform at this level.
- FYA continued to support the needs of the at-risk children within the Fishers community by spending \$234,152 on food, family assistance, camps, activities, tutoring, and other educational activities.
- Over 90% of the funds raised in 2023 went back directly into FYAP programs to support our youth.
- FYA continued to meet the community need for the Summer Meals Program by increasing our spending by \$35,000, which was a 25% increase over 2022 for the distribution of meals to the families of at-risk children.

The FYAP organization continues to be in a strong financial position entering 2024, with a Fund Balance of over \$400,000. For more information, the organization's Federal 990 report is available on the GuideStar website at www.guidestar.org.

AN EVENING OF GRATITUDE

Hosted at Knowledge Services, on Tuesday, November 28th, FYAP enjoyed an evening spent together with the greater Fishers community. Designed with the goal to say **THANK YOU** to those in our community who have given so much in the way of time, talent and treasures throughout the year, the evening began with a VIP Reception followed by presentations from the Board and staff. The evening was highlighted with encouragement offered by Mayor Scott Fadness to those who volunteer and serve the community.

After presentations, the evening was spent enjoying amazing cuisine from several local restaurants:



FISHERS
TEST KITCHEN

AT THE YARD AT FISHERS DISTRICT

Thank you to all those who not only joined us for the Evening of Gratitude, but also to those who support our programs throughout the year!

We are truly GRATEFUL!

COMMUNITY EVENT 2023

**PARTNER
OF FYAP**



**GOLD
SPONSOR**
meijer



DR. ARMAN SIDDIQUI



SAINT LOUIS de MONTFORT

Catholic Church & School

A Pastorate of the Diocese of Lafayette-in-Indiana



**FALL CREEK
TOWNSHIP**



MemoryVentures

**SILVER
SPONSOR**

Delaware Township Trustee
Dr. and Mrs. Beresford
INCOG Biopharma Services

Paul and Erin Count
Tedd and Tara Green
Indy Floor Coating

Knowledge Services
Heartland Church
YMI

THANK YOU TO OUR 2023 DONORS

BRONZE SPONSOR

American Structurepoint
Beam, Longest and Neff, LLC
Centier Bank
Citizens Energy Group
Counterpart
Drew Braley
Jack Burks
John and Amy DeLucia
Joseph Sutherland
Commissioner Mark Heirbrandt
Scott Linn
Sneha & Sundesh Shah
Tri Kappa

FRIEND OF FYAP

Andrea & Alex Burow
Barbara Whitlow
Betsy Binkholder
Boomerang Development
Bryn and Craig Cieciora
Carl McClanahan
Caroline Maniago
Cathy and Phil Worrall
DELV Design
Denise Huston
Elmer Ahlwardt
Eric Bryant
Erin Wolf
Hamilton County Tourism
Jennifer Harmon
Jennifer Kraus
Jennifer Rickert
Jill Troha
Jimmy Wingett
Judge Paul Felix
Julie Meyer
Katie Belange
Katy Smith
Ken and Jo Kreiger
Kevin Umberger
Kim Goss

FRIEND OF FYAP (con't)

Knights of Columbus #6923
Kroger Co.
Sen. Kyle Walker
Leah & Brian McGrath
Linda Withrow
Louis Gerig
Mark Gorgal
Matthew Rapp
Melody Brantman
Michelle Fullhart
Mike and Kim Broughton
Monica Florez
Msc Corporation
Newcomers Club
Penny and Tom Barrett
Roche Diagnostics
Shannon Alexander
St George Orthodox Church
Steven Orusa
Sun King Brewing Co
Terry and Roxiann Timmons
Teverbaugh Dental
Tisbest Philanthropy
Ty Gerig

COMMUNITY PARTNERS

Aspire Indiana, Inc.
Behavior Analysis Center for Autism (BACA)
Bethel Lutheran Church Food & Baby
Pantry
Big Brothers Big Sisters of Central Indiana
Booth Tarkington Civic Theatre
Boys & Girls Club of Noblesville
Brooke's Place
Camp Tecumseh
Camptown
Center for Hope
Cherish Center
City of Fishers
Collaborative Change
Community Behavioral Health
Conner Prairie
Delaware Township Trustee
Early Childhood Alliance Network
Englishton Park Camp
Fall Creek Township Trustee
Family Promise of Hamilton County
Firefly
Fishers Eye Care
Fishers Fire Department
Fishers Optimist Club
Fishers Parks & Recreation
Fishers Police Department
Fishers UMC and Food Pantry
Good Samaritan Network
Grace Care Center
Grace Community Church
Hamilton County Community Foundation
Hamilton Co Harvest Food Bank
Hamilton County 4H County Fairgrounds
Hamilton County Health Department
Hamilton County Humane Society
Hamilton County Juvenile Probation
Hamilton County Sheriff Department
Hamilton County Systems of Care
Hamilton Southeastern Schools
Heart and Soul Clinic
Holy of Spirit of Geist Catholic Church
HSE Schools Foundation

IN SOURCE

Indiana Troopers Youth Services
Indy Premier Soccer Club
IPMG
Ivy Tech
Janus Developmental Services
Kids Psych, Inc.
Kiwanis Club of Fishers
Life Solutions Counseling Associates
Mathias Counseling & Consulting
Medical Mutts
Meijer - 96th Street
Merciful Help Center
Mudsock Youth Athletics
Mustard Seed
Newcomers of Fishers
Nickle Plate Arts
Options School
Paws & Think
Peyton Riekhof Foundation for Youth Hope
Prevail Inc.
Rural Urban Access to Health
Safe Families for Children
Salvation Army of Central Indiana
St. George Orthodox Church
St. Louis de Montfort
St. Vincent de Paul Noblesville
St. Vincent Stress Center
Shepherd's Center of Hamilton County
Strada Education Network
Trinity Free Clinic
United Way of Central Indiana
Walker Dixon Orthodontics
Walmart Neighborhood Market - Fishers
Wayne Township Trustee
White River Church and Food Pantry
Work One
YMCA
Youth Mentoring Initiative

**THANK YOU FOR
YOUR SUPPORT!**

**Building a healthy community for tomorrow
by investing in the youth of today.**



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Fishers, IN 46038

317-567-5115

www.youthassistance.org/fishers



@fishersyap



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@FishersYAP